



Burnley High School
Middle Leaders Development Programme
2016/17

| | Focus | Led by | Date |
|-----------|--|--------|--------------------------------|
| Session 1 | What is effective evaluation? | VP | 13 th Sept 2016 |
| Session 2 | Effective Performance Management | PW | 27 th Sept 2016 |
| Session 3 | Leadership Vs Management | PW | 11 th Oct 2016 |
| Session 4 | Observation Training | EST | 25 th Oct 2016 |
| Session 5 | Triangulating Judgements | EST | 29 th Nov 2016 |
| Session 6 | Subject Review – presentations on priorities | VP | 13 th Dec 2016 |
| Session 7 | Difficult Conversations | VP | 27 nd February 2017 |
| Session 8 | Growing your team | SLT | 22 nd May 2017 |
| Session 9 | Subject Review | SLT | 26 June 2017 |

Session 1 – Effective Evaluation: what is evaluation, why is it needed, how should it link to inspirational leadership

Session 2 – Effective Performance Management: the process, when/where/how, links to teacher standards and professional development

Session 3 – Leadership Vs Management: exploration into the differences, what is needed when and how to get the balance

Session 4 – Observation training: the difference between the grade descriptors, how to feedback effectively, moving from good to outstanding

Session 5 – Triangulating your Judgements: what information to use, how to use the framework to guide you

Session 6 – Subject review: presenting your priorities to different audiences

Session 7 – Difficult conversations: when/where/how

Session 8 – Growing your Team: how, as a leader are you growing your people?

Session 9 – subject review: a review of each department

****scheduled alongside this training will be presentations to Governors****